

678'

?*@B+*+4/56

! "9%O*'\$\$%\$#; (%'" (%7<=>?%#@<%7'' (''O(1\$3%R8@!?!0+(@A@64!: 99@99A@64!9!39@2!45!2@4*A/6@!48@!A+48@A+4/(9!(53*9@!
/6!, 8/(8!G53!, /00!8+F@!48@!D*+4@94!93((@99!!EB56!(5AB0@4/56!5C!+!B*5(45*2!?!0+(@A@64!: 99@99A@64!G53*!9(5*!, /00!
985, !/6!^`3@!!a53*!+(+2@A/(!+2F/95*!(+6!*@F/@, !G53*!9(5*@9!+62!8@0B!A+T@!+BB*5B*/+4@!*@(5AA@62+4/569!C5*!(53*9@!
@D/94+4/56!!

! ", %'#'%, %\$#; (%'" (%7<=>?%#@<%7'' (''O(1\$3% 00!9432@649!, 85!6@@2!+6!5CC/(/+0!' ?1!9(5*@!5*!, 85!, /98!45!/AB*5F@!48@/*!
5CC/(/+0!' ?1!9(5*@!!: 0A594!+00!362@*D*+23+4@9!6@@2!+6!5CC/(/+0!' ?1!9(5*@!!1K(@B4/569!+*!2@9(*!Q@2!56!48@!b@B+*4A@64!5C!
' +48@A+4/(9!, @Q9/4@J!844B9N00, , , H+62*@, 9H@230(+90A+480A+48@A+4/(9B0+(@A@640@K(@B4/569H84A0!!

! "(1%A, %\$#; (%'" (%7<=>?%#@<%7'' (''O(1\$3%a53!A+G!9@0C-4@94!+9!9556!+9!G53!+*!+*+2GH!: C4@*!9(5*/6D!+9!2@9/*@2!56!+6!
36B*5(45*2!+99@99A@64!48@6!C5*!+!B*5(45*2!@K+A!9@@!48@!9(8@230@!56!48@!2@B+*4A@64!, @Q9/4@!!
844B9N00, , , H+62*@, 9H@230(+90A+480A+48@A+4/(9B0+(@A@640AB@c9(8@230@H84A0!5*!(564+(4!A+48d+62*@, 9H@23!5*!
L#&W-Ye%-UY#UHH!

! "(+(%/#1%\$#; (%O9%), /\$, +(A%#.#/((O(1\$7'' (''O(1\$3!!6!48@!b@B+*4A@64!5C!' +48@A+4/(9!56!48@!(+AB39!5C!: 62*@, 9!
E6/F@*9/4GH!

: '%'" (+(%#%((%, +%*' &12%7<=>?%#@<3%a53!, /00!B+G!C5*!: ;1<=!, /48!+!(*@2/4!(+*2!Q@C5*@!G53!Q@D/6H!!C!G53!6@@2!45!4+T@!+!
B*5(45*2!@K+A!45!+*(5*2!+6!5CC/(/+0!' ?1!9(5*@!48@6!48@*!@!, /00!Q@!+!B*5(45*6D!C@@!(8+*D@2!45!G53*!9432@64!+((5364H!!%

B, %%1((A\$, %1'\$#.#%19%, -\$C#+(%+%).*2D&1'%)&, +%\$, %\$#; &12%'" (%7<=>?%#./(O(1\$7'' (''O(1\$3%F5H!R8@*!+*!65!
@V3/@2!B03D-/69!5*!+BB0@49!*@V3/*@2!, /48!G53*!39@!5C!: ;1<=!??;H!: 9!056D!+9!G53!8+F@!+((@99!45!48@!/64@*6@4!+62!+*!
39/6D!+6!3B2+4@2!Q*5, 9@*J!G53!9853!02!654!@KB@*/@6(@!2/CC/(3!04/@9!/6!4+T/6D!G53*!?!0+(@A@64!: 99@99A@64H!!g5*!+!0/94!5C!

!

!

H, C%, 12%A, %%'#E(%#//(''%\$, %O9%+())%#1A%(&12%J, A*(3!a53!, /00!8+F@!9/K!A56489!5C!+((@99!45!G53*!?'*@B!+62!
;@+*6/6D!A5230@H!: ((@99!45!48@!B*!@B!(53*9@!, /00!654!Q@D/6!364/0!G53!9@0@(!'\$#+\$!56!48@!45B!5C!G53*!9(*@6H!bi !fi R!9@0@(!
/645!48@!?'*@B!+62!;@+*6/6D!' 5230@!364/0!G53!+*!@+2G!45!94+*4!, 5*T/6DH!!

:'%"+(%#1%#AA&\$&, 1#.%((%, +%O9%+())%#1A%(&12%J, A*(3!: ((@99!45!+!?'*@B!+62!;@+*6/6D!' 5230@!9!/6(032@2!+056D!
, /48!48@!+22/4/56+0!?'0+(@A@64!: 99@99A@649H!

! "#\$%#+(%7<=>?%>1, C.(A2(%F" (/;'3!78/0@!, 5*T/6D!/6!+!?'*@B!+62!;@+*6/6D!' 5230@!G53!, /00!B@*/52/(+00G!(5AB0@4@!+!
<65, 0@2D@!P8@(T!45!A+T@!93*!@!G53!8+F@!A+94@*2!48@!45B/(9!G53!D+/6@2!/6!;@+*6/6D!' 52@H!C!G53!25!654!985, !A+94@*G!
23*/6D!48@!<65, 0@2D@!P8@(T!48@!45B/(9!, /00!Q@!+22@2!Q+(T!/645!G53*!;@+*6/6D!?!@!95!G53!(+6!@F/@, !48@A!+D+/6H!!

B, ('%)+, 2+(''%1%#1%7<=>?%+())%#1A%(&12%J, A*(./, *1\$%, C#+A%).#/(O(1\$3